

Bremerton Elks Lodge #1181 Survey on Lodge Involvement

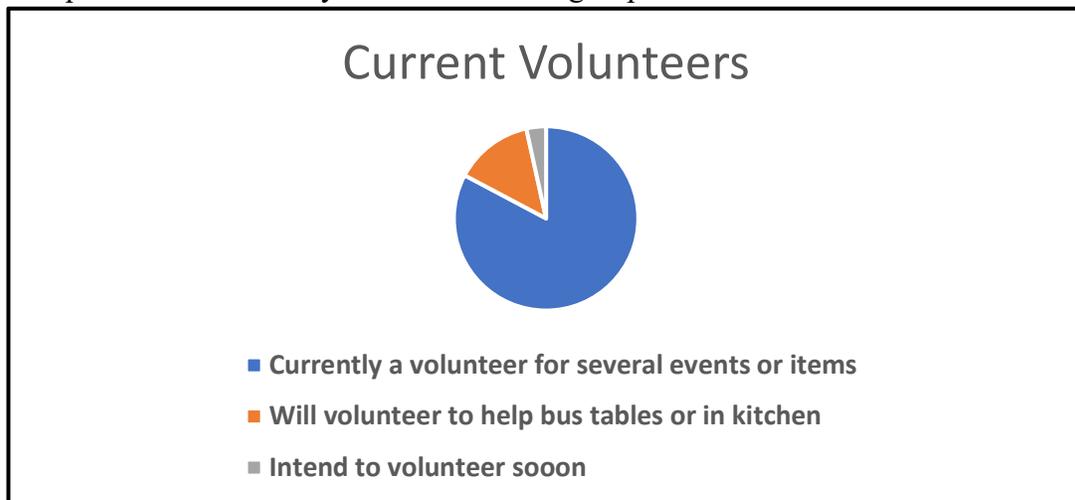
Conducted: September 2022

Participation: 78 Members

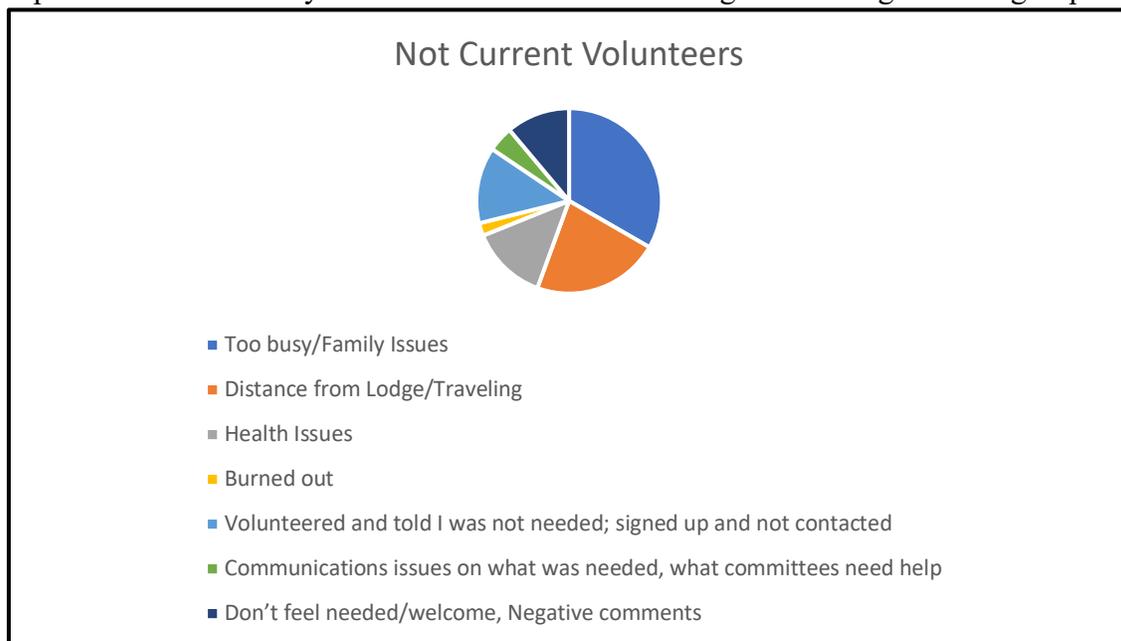
This survey was designed to better understand how our Members felt about volunteering and getting involved in the Lodge and how we might better encourage involvement. All questions asked were qualitative in nature (meaning comments were provided rather than yes/no questions). Question responses were grouped to provide graphics or better visualization on responses. Question six in the survey asked for membership numbers in order to allow participation in the survey raffle. That information is not included in this report.

Question 1: Volunteering at the Lodge. If you volunteer at the Lodge, please let us know why. If you don't, please let us know why not.

Members responses who said they did volunteer are grouped below.



Most responses were as to why Members were not volunteering. Main categories are grouped below.



Question 2: What would make you volunteer more? What are you interested in doing at/for the Lodge? What special skills would you like to see if the Lodge could use (i.e. this could be anything from accounting to decorating, baking to organizing).

The most common issues brought up as to why people were not volunteering more: age, too busy, not feeling welcome, and volunteer burnout.

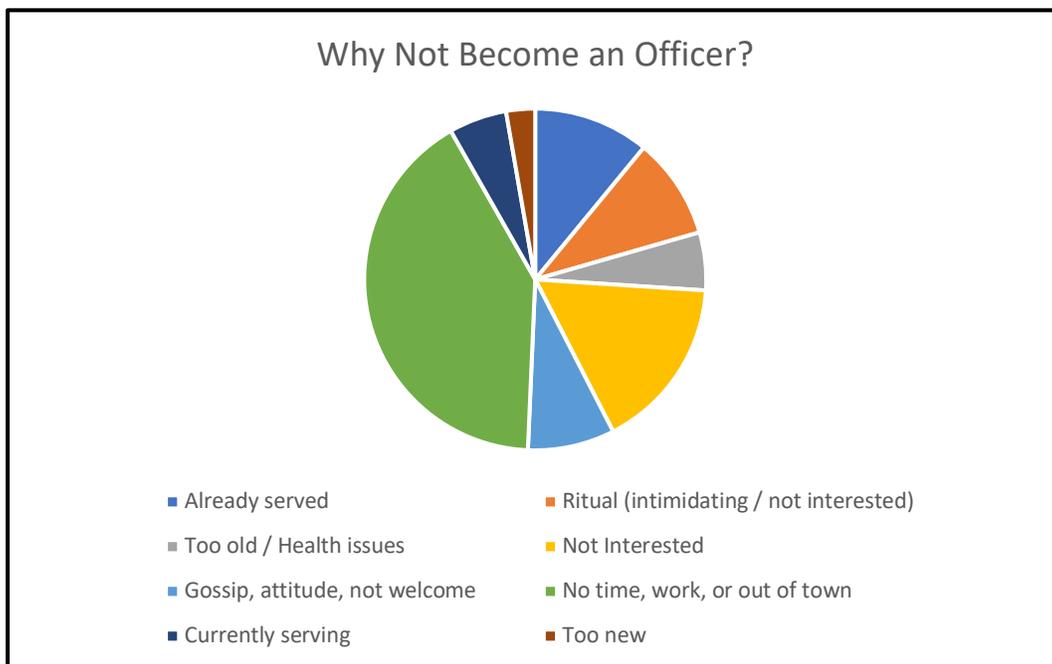
Some members offered to support by: doing any activity from home to help, cooking, bartending, planning and social media, computer support, and teaching line dancing.

Question 3: How would you like to hear about volunteer opportunities? Where would you like information posted or shared?

Members asked for information to be posted in the following places / via the following ways...

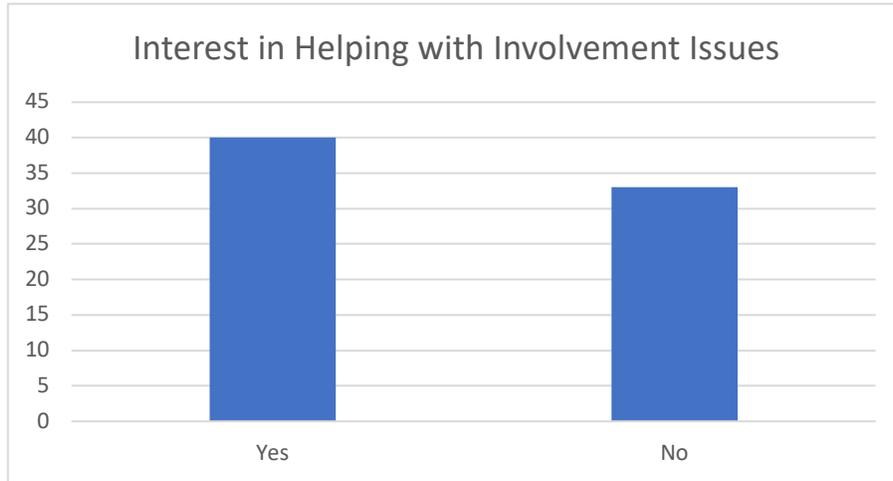
- Email
- Phone (text) or Apps (MyElks)
- Facebook
- Bulletin Board (volunteer board) at the Lodge
- Monthly and weekly newsletter
- Lodge meetings

Question 4: We are always looking for Members to become officers. Why have you, or why won't you consider becoming an officer? What could we do to convince you to consider becoming an officer?



Question 5: Are you interested in volunteering or helping with the issues/items identified in this survey?

We will be reaching out to contact those who left their membership number and indicated their interest to help.



Conclusions and Recommendations for Action

- Members do not always feel welcome to join committees and volunteer. Changing this perception is an **ALL-Member** effort. If Members show up to volunteer – make sure they are welcomed and given something meaningful to do.
- We now have a volunteer coordinator, Gwen Mason (gmason4837@aol.com), who is building volunteer spreadsheets and helping organize volunteers to support Lodge events. Please contact her if you are interested in volunteering in any capacity.
- We are continuing to work on ways to contact our Members about volunteer needs through the sources mentioned above.